



Whistleblower  
Software

A photograph of a woman with long, dark, curly hair and glasses, smiling warmly. She is resting her chin on her right hand. She is wearing a dark green top and a gold bracelet. In the foreground, there are stacks of white papers, suggesting an office or professional setting.

The Leading  
Whistleblowing  
System



# EU Whistleblower Directive

By December 17th, 2021, every country in EU has to implement new legislation, that as a minimum, lives up to the EU Whistleblower Protection Directive.

It is expected that some countries will approve a stricter implementation, but here are some minimum requirements from the Directive:

- Companies with 250+ employees need to have a whistleblower scheme in place by **December 17th 2021**
- Companies with 50+ employees need to have a whistleblower scheme in place by **December 17th 2023**
- New whistleblowing channel, process and policy requirements for the companies and organizations affected
- One of the main themes is “Protection against retaliation” for whistleblowers. However, it is not a requirement that the whistleblower has to be able to report anonymously

Public and financial organizations, might have different deadlines and requirements.

## Setting the standard

At Whistleblower Software, we aim to set the standard for whistleblowing channels for the whole industry. It should be incredibly easy, safe and transparent to whistleblow while complying with the new legislation. Our system is built in the Nordics, designed by experts and offered in collaboration with law firms throughout Europe, which reflects high demands on user experience, compliance, price competitiveness and the level of security.



*Jakob Lilholm*

CEO at Whistleblower Software



# A modern reporting channel

Designed by experts in user behavior and whistleblowing to be transparent and easy

## Whistleblowing hotline

- Confidential
- Anonymous

Recipient

## It all starts with...

A modern reporting page: a link you share with your colleagues - and potentially vendors or even on your website.

In this online page, accessible through **desktop, mobile** or **tablet**, you can insert your logo and brand colors as well as your whistleblower policy and any other relevant information.

Through this page, whistleblowers can submit reports easily.

Reporting could not be simpler, with only a few steps. The process is designed by experts to make whistleblowers feel safe and to ease the process of submitting a report.

It is possible to allow the whistleblower to report anonymously or confidentially.

[Try to report](#)



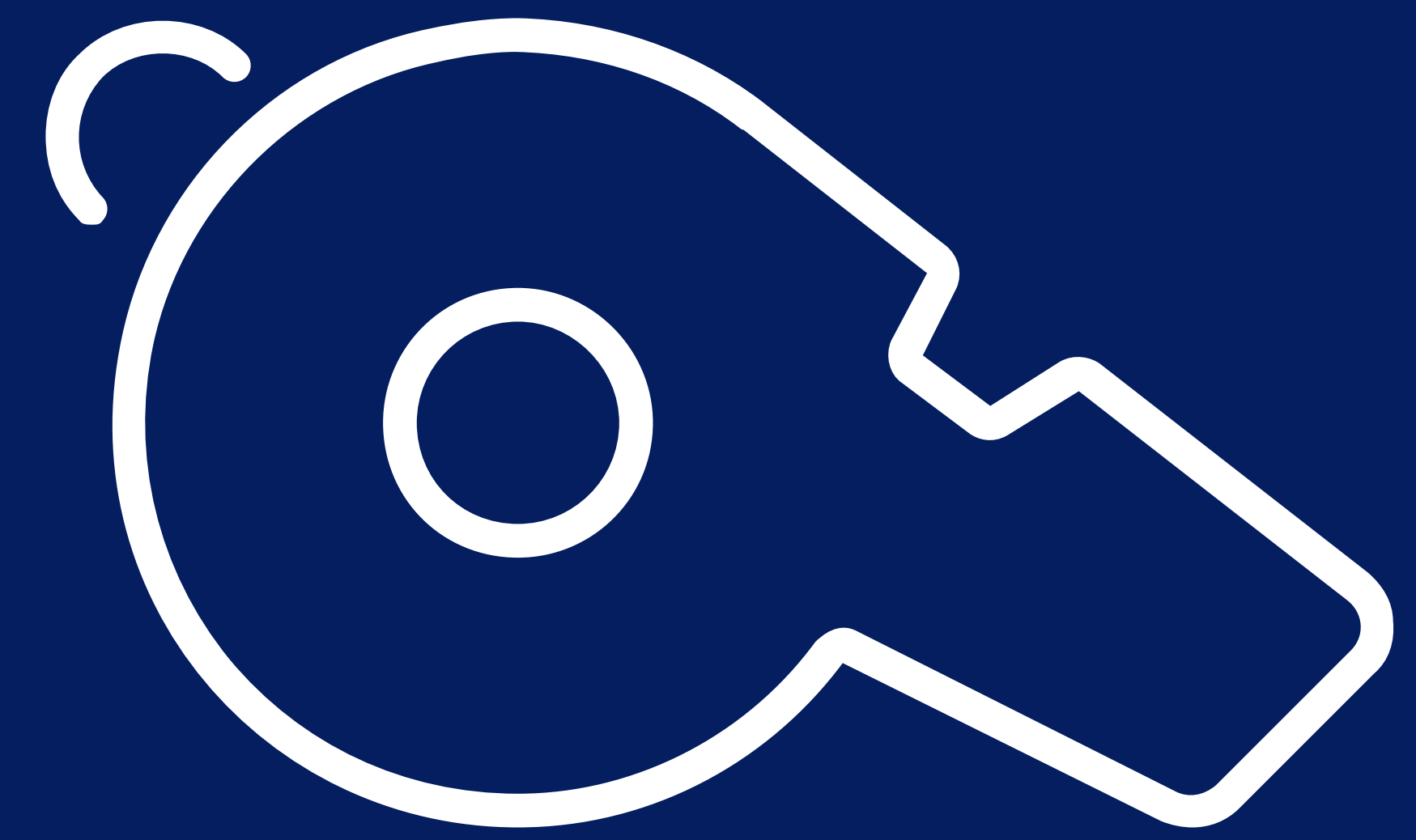
# Tailored for delicate handling of whistleblowing cases

The whistleblower can submit written or oral reports online - anonymously or confidentially. In either case, the whistleblower will see the person who receives the case for a transparent flow.



It is easy to reach out to the whistleblower, even if it is a completely anonymous report. Some other features include:

- ✓ Available in 70+ languages
- ✓ Access control
- ✓ Unlimited cases & storage
- ✓ Transparent flow designed by experts



Managing cases is simple both for small and large organizations, which may need more extensive functionality. Our system is specifically built to handle whistleblowing cases compliant with major whistleblowing laws and GDPR, no matter the size of your company.



# Comparison

	Physical mailbox	"My door is always open"	E-mail service	 Whistleblower Software
Secure				
Choice between confidential & anonymous reporting				
Cost efficient				
Continue your conversation with the whistleblower after reporting				
Compliant with GDPR, the EU Directive and Schrems II ?				



The system and the company behind it are reliable and live fully up to our expectations. Having a great and intuitive technical whistleblower platform delivers a lot of value to our business.



*Michael*

A happy customer from the compliance sector



# Go for the highest security

Prevent leaks of your company's most delicate matters



Whistleblower Software values security, and we do so by building our entire system around privacy that goes beyond the standards in the industry.

We're built around "Privacy by Design". We think privacy and security in everything we do: from product features, to organizational processes.

- ✓ End-to-End Encrypted
- ✓ ISAE 3000
- ✓ Hosting facility is ISO 27001 SOC 1, 2 & 3-certified
- ✓ Access control
- ✓ Transparency & Logging
- ✓ Multi-Factor Authentication

## Not even we can see your reports

Whistleblower Software is End-to-End encrypted, meaning that case input-fields in our database are unreadable to the human eye. Not even our developers can read your cases. In addition, this ensures that Whistleblower Software is fully compliant with Schrems II (GDPR), as it prevents cross-Atlantic access from any government institution.



*Kristoffer Abell*  
CTO at whistleblower Software

[Read about security](#)



# Questions?

Let us help

 +45 71 99 63 83

 [contact@whistleblowersoftware.com](mailto:contact@whistleblowersoftware.com)

## About Whistleblower Software

With headquarter in Denmark, Whistleblower Software consists of a talented team driving new standards for the whistleblower industry. Our high-quality software is specifically built to comply with the EU Whistleblower Protection Directive and other major whistleblowing and privacy laws.

At Whistleblower Software, we don't take whistleblowing lightly. It is a delicate matter for both the whistleblowers and their organizations. We understand the need for a great user experience in combination with the highest security.

Whistleblower Software is recommended by The Association of Danish Law Firms and a preferred solution for many companies, organizations and law firms in Europe.