

# Independent full service belgian business law firm advising on a broad range of belgian business law matters.

Lydian is a full-service Belgian business law firm with an Anglo-Saxon approach to practising law. Through a fine blend of transactional law expertise and litigation skills, we deliver straight to-the-point solutions that add true value.

We listen to what is important and provide practical and personalised advice in a constantly changing world. That requires fresh thinking and tech savviness combined with proven experience. We believe that when knowledge travels, opportunities arise. We think client-focused, act fast and speak frankly in a language that you understand. We make sense, not nonsense. Expect accessible personalities, open minds and a pragmatic bullet point approach.

From our offices in Brussels, Antwerp and Hasselt, we work as an extension of your team. Our lawyers cherish a close client-lawyer relationship, while their sophisticated approach outperforms the service of many competitors. Lydian believes in integrity, authenticity and consistency.

Our mission is to find solutions through excellent legal insight and strong business instinct. That is how we exceed expectations, deliver consistent results and forge long-term relationships with industry leaders.

## ABOUT LYDIAN

- More than 85 lawyers, 13 partners
- Offices in Brussels, Antwerp and Hasselt
- Close to Belgian reality and a strong international focus
- Writing our **story** together since 2001

## OUR DEPARTMENTS

### Commercial & Dispute Resolution:

Hugo Keulers, Annick Mottet Haugaard, Yves Lenders, Sandra Lodewijckx, Bastiaan Bruyndonckx

### Corporate & Finance:

Peter De Ryck, Tom Geudens, Maxime Colle

### Employment, Pensions & Benefits:

Jan Hofkens, Alexander Vandenbergen

### Real Estate, Environment & Regulatory:

Wouter Neven, Jens Debièvre

### Tax:

Geert De Neef

## OUR NICHE COMPETENCES

Data Protection & Privacy, Energy, Intellectual Property, Finance, HRM in the Public Sector, Insolvency & Restructuring, Insurance & Reinsurance, Life Sciences & Healthcare, Outsourcing, Pensions, Ports & Logistics, Real Estate Developments & Investments, Wealth Investments

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Lydian is praised  
for being very  
knowledgeable, great  
value for money, as it  
gives useful, straight-to-  
the-point advice, without  
too many caveats”

LEGAL 500

# Lydian stands for ...

## Mission

Lydian is one of the leading independent law firms in Belgium. Founded in 2001 and making the most of opportunities in a rapidly evolving market, Lydian has successfully developed to become a fully-fledged, stand-alone business law firm, driven by more than 85 motivated and highly competent lawyers.

'Lydian' is a term used in jazz music and means 'note system' or 'touchstone', the backbone on which jazz musicians rely in jam sessions. In the same way we seek to be the backbone of our clients' business ventures.

We provide our clients – large and medium-sized Belgian and international companies – **with prompt assistance and to-the-point advice**, both in domestic and cross-border files. We frequently handle referral cases from prestigious law firms outside Belgium.

## One of the leading independent law firms in Belgium

Lydian is considered as one of the most outstanding independent law firms in Belgium. Our lawyers are **internationally recognised as top names** in their domain of expertise. We are a full service business oriented law firm. Our departments and teams **seamlessly work together** on the most complex assignments.

## Business oriented lawyers

Our approach is all about being available, responsive and proactive. We **understand the opportunities and demands of your business**: our memos always have an executive summary, and we are ready to assist you on the phone with prompt advice whenever necessary. Based on the Anglo-Saxon model, our firm stands out through the efficiency of our service, the pragmatic approach of our lawyers and their true commitment to the task at hand.

## Working closely with you

We put an emphasis on communication with our clients. Working with the most advanced technological means, our **lawyers are reachable at any time**.

Whenever necessary, we closely collaborate with in-house legal teams. On a more general level, we foster our e-zines that, unlike typical newsletters which focus on facts and figures, highlight legal evolutions of strategic importance to our clients. In addition, increasingly successful client seminars are organised regularly, providing networking opportunities for the attendees, as well as opportunities to share experiences.

## Open to collaboration

As one of the few truly independent law firms in Belgium, we are uniquely positioned to **collaborate with other advisors**. We have privileged contacts with some of the most prestigious law firms in London and New York.

## Cost effective

Lydian delivers the **first class quality** that can be expected of large international firms, but with the personal involvement typical for smaller firms, and at fee rates that are very competitive. The law firm applies a billing system based on time tracking records. We are also flexible in working out appropriate and flexible fee arrangements. We truly believe in providing excellent value for money.





# Lydian offices

## Lydian Brussels Office

Tour & Taxis

Havenlaan 86c b113 Avenue du Port

1000 Brussel - Bruxelles

België - Belgique

T +32 (0)2 787 90 00 | F +32 (0)2 787 90 99

## Lydian Antwerp Office

Arenbergstraat 23

2000 Antwerpen - Anvers

België - Belgique

T +32 (0)3 304 90 00 | F +32 (0)3 304 90 19

## Lydian Hasselt Office

Thonissenlaan 75

3500 Hasselt

België - Belgique

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